



**Medical College of Georgia
University Faculty Senate Meeting Minutes
March 19, 2009**

Officers:

Mr. Bill Andrews (Vice Chair), Dr. Philip Baker (Secretary-Treasurer), Dr. Pam Cook (Vice Chair Elect), Dr. Martha Tingen (Past Vice Chair)

Administration:

Ms. Deb Barshafsky, Mr. Bill Bowes, Ms. Beth Brigdon, Dr. Kevin Frazier, Dr. Barry Goldstein, Mr. Andrew Newton, Dr. Dan Rahn

Library:

Ms. Darra Ballance, Dr. David King

School of Allied Health Sciences:

Dr. Mariana D'Amico, Ms. Mary Downey, Dr. Lynn Jaffe

School of Graduate Studies:

Dr. Wendy Bollag

School of Dentistry:

Dr. John Blalock, Dr. Stephen Hsu, Dr. Sajitha Kalathingal

School of Medicine:

Dr. Teresa Coleman, Dr. Robert Schade

School of Nursing:

Dr. Lucy Marion, Dr. Autumn Schumacher, Dr. Tami Thomas

Guests:

Ms. Megan Medvedeff and Dr. David Rowlee of Morehead Associates; Ms. Susan Norton, Human Resources; Dr. Gayle Bentley, SON; Ms. Annie Hunt Burriss, President's Office; and Sharron Walls, University Communications

I. Meeting called to order by Mr. Bill Andrews at 5:00 PM**II. Approval of Minutes February 19, 2009: Approved.****III. Standing Committee Reports****a. Faculty Governance: Dr. Barry Hammond*****Membership, Voting & Nomination Subcommittee***

1. The nominee ballot was presented to the UFS members and a request to add additional names was made. No other nominees will be added. The ballot will go "live" for voting on Friday, March 20, 2009 and will be available until close of business on Friday, April 3, 2009.

Statutes Review Subcommittee

1. There are no new activities to report at this time.

Faculty Appointment, Promotion, Tenure & Post-Tenure

1. There are no activities to report at this time.

Faculty Evaluation of Administrators

1. There are no new activities to report at this time.

b. Scholarship & Standards: Dr. Dave Hill***Faculty Development Subcommittee***

1. There are no new activities to report at this time.

Faculty Recognition Task Force

1. The UFS and MCGRI are joining together this year to recognize the outstanding faculty, retirees and research award recipients. A video of the outstanding faculty and research award recipients will be shown. We are currently in the process of obtaining names of each school's outstanding faculty and retirees for the program and determining what gifts will be given to the retirees. The retiree gifts will vary according to years of service (tiered level). The goal is to have everything completed by 3/16/09.

Library Resources Subcommittee

1. There are no activities to report at this time.

Research Ethics Subcommittee

1. There are no activities to report at this time.

University Assessment

1. There are no activities to report at this time.

c. **Strategies & Responsibilities: Dr. Lynn Jaffe****Faculty Grievance Subcommittee**

1. The subcommittee has not had any new business this academic year.

Faculty Salary and Benefits Task Force

1. There are no activities to report at this time.

Strategic Initiative Activities

1. The task force met on 2/11/09. It was determined that more information on benefits derived from both ORP and TRS would be of interest to the faculty. Faculty members from other USG institutions are interested in pursuing more options.

Student Affairs Subcommittee

1. Per Dr. Goldstein's request, the subcommittee is looking at redesigning the Campus Review Board which would serve as the ultimate appeals body for multiple types of grievances. Once the CRB is modified, the subcommittee will work backwards to design school-based grievance appeal processes. The SGA held elections on 3/3/09. One office may require a run-off.

IV. Comments from Administration:**President: Dr. Dan Rahn**

~ Dr Rahn thanked the faculty who participated in the Faculty Satisfaction Survey and Susan Norton for her leadership in working with Dr. David Rowlee of Morehead Associates to develop and administer the survey. He stated 59% of the faculty participated in the survey and he was very pleased with the results.

New Business

~ Dr. David Rowlee of Morehead Associates presented a condensed slide presentation of the Faculty Satisfaction Survey results. Ms. Susan Norton, VP for Human Resources, thanked Mr. Bill Andrews for his participation with the project from the outset and she also thanked the committee members for their involvement in insuring faculty participation in the survey. Ms. Norton stated options are being looked at to address items that faculty are least satisfied with. Data from the results will be given to Deans' relevant to their school. Also, an article will be placed in the Beeper that outlines the survey results.

Other Business

~ Mr. Andrews reminded the members that two resolutions were sent to the University Faculty Senate on January 19, 2009 to be voted on at the March 19, 2009 UFS meeting. The first resolution was to approve revisions to the Statutes of the Medical College of Georgia. The second one was to approve amendments to the Bylaws of the Medical College of Georgia. After the resolutions were read, motions were made to approve both as they were presented and the motions were seconded. During the voting process, both resolutions were approved by all members present.

~ Dr. Baker announced that voting on the ballot for nominees of the 2009-2010 University Faculty Senate is scheduled to take place from 3/20/09 to 4/3/09. Names of the nominees were read to the group and members were asked if there were any last minute additions to the ballot. No names were provided so the ballot will move forward as planned.

V. Announcements

~ Dr. Cook announced that approximately 75 people attended the last forum. She is still exploring the possibility of CEU's for future Forums as well as using Wimba and recording the forums for viewing on the web. Dr. Cook has been meeting with a group of individuals regarding a forum on diversity and will announce the date when a speaker has been identified.

~ The next University Faculty Senate meeting is scheduled for Thursday, May 21, 2009 at 5:00 pm. There will not be an April meeting since the Spring Faculty Assembly will be held on Thursday, April 16, 2009 4:00 pm.

~ An email was sent to all faculty regarding a Patient and Family Centered Care conference that will be held on April 1 from 1:00 pm – 5:00 pm and April 2 from 8:00 am – 12:00 pm.

~ The Spring General Faculty Assembly combined with the MCG Research Institute's Award Presentation will be held on Thursday, April 16, 2009, in the large auditorium. Refreshments (including beer and wine) will be served immediately following the assembly.

VI. Meeting adjourned by Mr. Bill Andrews at 5:55 PM

Submitted by,

Nancy Waks
University Faculty Senate Recording Secretary

and

Philip Baker, DDS
Secretary-Treasurer, University Faculty Senate
Associate Professor, School of Dentistry