



**Medical College of Georgia
University Faculty Senate Meeting Minutes
February 19, 2009**

Officers:

Mr. Bill Andrews (Vice Chair), Dr. Philip Baker (Secretary-Treasurer), Dr. Pam Cook (Vice Chair Elect), Dr. Martha Tingen (Past Vice Chair)

Administration:

Mr. Bill Bowes, Dr. Roman Cibirka, Mr. Bryan Ginn, Dr. Barry Goldstein, Dr. Dan Rahn

Library:

Ms. Darra Ballance, Dr. David King

School of Allied Health Sciences:

Dr. Carol Campbell (for Dr. Shelley Mishoe), Dr. Mariana D'Amico, Ms. Mary Downey, Dr. Lynn Jaffe,

School of Graduate Studies:

Dr. Wendy Bollag, Dr. Gretchen Caughman

School of Dentistry:

Dr. John Blalock, Dr. Barry Hammond, Dr. Sajitha Kalathingal

School of Medicine:

Dr. Teresa Coleman, Dr. Mindy Gentry, Dr. Doug Miller, Dr. Vincent Robinson, Dr. Karl Wenger

School of Nursing:

Dr. Janie Heath, Dr. Autumn Schumacher

I. Meeting called to order by Mr. Bill Andrews at 5:00 PM**II. Approval of Minutes December 11, 2008:** Approved.**III. Standing Committee Reports****a. Faculty Governance: Dr. Barry Hammond*****Membership, Voting & Nomination Subcommittee***

1. Dr. Jaspal Gujral, subcommittee chair, has approached the schools for nominations for the upcoming elections of UFS elected positions. The deadline is coming up next week so please forward any nominations for the various openings to Dr. Gujral as soon as possible. The candidates nominated are elected by the members of the MCG General Faculty Assembly.

Statutes Review Subcommittee

The subcommittee has proposed two resolutions that will be sent electronically to the UFS members on Friday, 2/20. The first one is a resolution to approve the amendments to the bylaws of the Medical College of Georgia. The Statutes Review Subcommittee has been charged with reviewing the content of MCG Bylaws with necessary amendments that brings them into agreement with the statutes of MCG. The second one is a resolution to approve the revisions to the statutes of the Medical College of Georgia. The UFS members will have 30 days to review these resolutions prior to voting at the next scheduled UFS meeting which will be March 19, 2009.

Faculty Appointment, Promotion, Tenure & Post-Tenure

1. There are no activities to report at this time.

Faculty Evaluation of Administrators

1. The 2009 evaluation is underway. A reminder will be sent out to all faculty to complete the evaluation before the deadline.

b. Scholarship & Standards: Dr. Dave Hill***Faculty Development Subcommittee***

1. The subcommittee met on 12/2/08 with focused discussion of faculty orientation issues and campus wide faculty development issues. Reports have been requested from the different school representatives on their respective school efforts. The reports will be collated and the results will be distributed to all members of the subcommittee, as well as the Executive Committee. There will be a follow-up meeting in

January to generate recommendations as to what actions should be taken regarding faculty orientation specifically and faculty development in general, keeping in mind the current financial situation.

Faculty Recognition Task Force

1. Dr. Hill has been meeting with Bill Andrews and Betty Aldridge, Executive Director of the Medical College of Georgia Research Institute (MCGRI) to make plans for the combined Spring Assembly and MCGRI Awards ceremony in April. The schools have been requested to submit names for outstanding faculty.

Library Resources Subcommittee

1. There are no activities to report at this time.

Research Ethics Subcommittee

1. The subcommittee has had no activity.

University Assessment

1. The University Assessment Subcommittee recently met with Chair, Roman Cibirka. They are reviewing some assessment documents for the institution according to their guidelines set forth by the Provost's office.

c. Strategies & Responsibilities: Dr. Lynn Jaffe

Faculty Grievance Subcommittee

1. There has been no business this semester. The CRB reviewed one case of student dismissal in December and held a hearing in January for a student who was dismissed.

Faculty Salary and Benefits Task Force

1. There are no activities to report at this time.

Strategic Initiative Activities

1. A task force has been formed to address faculty concerns regarding a potential one-time conversion from the ORP to TRS. The first meeting occurred on 2/11/09.

Student Affairs Subcommittee

1. The Student Affairs Subcommittee met on 2/6/09. They discussed dividing the members into Student Health or Student Affairs subcommittees to start dealing with issues pertinent to each role.

IV. Comments from Administration/School of Medicine:

Senior Vice President for Academic Affairs & Provost: Dr. Barry Goldstein

~ Dr. Goldstein presented data on Deans and Chairs obtained from the Faculty Evaluation of Administrators administered in 2008. This data is used by Dr. Rahn and Dr. Goldstein in performing the Deans' evaluations and the Deans use the chairs' data when performing the chairs' evaluations. Overall, the data does not indicate there are major deficiencies in any of the areas evaluated for Deans or Chairs.

President: Dr. Dan Rahn

~ Dr. Rahn presented an update on the current budget situation. The initial cut requested by the state was 5% and this week the amount has been raised to 10%. The final numbers won't be known until the legislature meets. The institution has worked diligently to meet the required cuts. A hiring freeze was implemented a week ago in conjunction with the increased budget cuts.

Dean, School of Medicine: Dr. Doug Miller

~ Dr. Miller announced that as part of the reorganization of the MCG Institute of Molecular Medicine and Genetics (IMMAG), Dr. Lin Mei has been named director. He also announced that a Pediatric Chair search is underway and they are down to four highly qualified finalists.

~ The Cardiovascular Thoracic Department has merged back into the Surgery Department.

~ Dr. Curt Steinhart, President and Chief Executive Officer of the Medical College of Georgia Physicians Practice Group Foundation, has accepted a position as Chief Medical Officer at Oklahoma University Medical Center in Oklahoma City. Dr. Tony Mulloy and a team of transition leadership are working through PPG management until the next President/CEO is hired. Plans are being finalized with a search firm to begin a search for a replacement.

~ The SOM Faculty Senate has been working on bylaws revisions to make them current and consistent within the SOM. Dr. Schade is organizing a series of Faculty Senate meetings.

~ The current academic cycle for Faculty Promotion & Tenure has ended. There were three and now two appeals underway. The two appeals have been re-reviewed by the SOM FADPT Committee and further recommendations have been made.

~ Dr. Miller stated the SOM has participated in the MCG Diversity Task Force led by Dr. Kent Guion. The SOM has developed the I.S. 16A that requires them to have programs that implement the diversity initiative. An Associate Dean for Diversity Affairs position has been created on the main campus. He stated they are also interviewing for a position in Athens for an Associate Dean for Student & Multicultural Affairs.

~ The SOM has successfully launched five new science discovery institutes.
~ Emphasis on education is continuing. The Education & Discovery Institute (EDI), led by Dr. Fincher and Dr. Wagner, is beginning its scholarly work and networking. The SOM will participate in a 2009 Millennium Conference at Harvard. There is also an Academy of Medical Education Scholars and an Exemplary Educators program.

Other Business

~ Mr. Andrews reported there is a lot of activity now in the University System of Georgia Faculty Council. The Faculty and Salary Benefits Task Force been reinstated to review proposed changes in the ORP. Mr. Andrews will be going to the first organizational meeting of this USG Faculty Council in March.

V. Announcements

~ Dr. Cook announced there would be a Forum for the Future on Thursday, February 26, 2009 from 12 Noon to 1:00 p.m. in the Greenblatt Library (AB 108). The guest speaker will be Dr. Shirley Quarles, Interim Chair & Associate Professor of Nursing. The topic she will be speaking on is "Today's Multigenerational Students: Challenges for Faculty and Students." For those who are unable to attend, they can join in via WIMBA. The forum will also be captured in Tegrity. Lunch will be provided for the first 75 attendees. Dr. Cook also announced another forum is being looked at in March or April on the topic of diversity. She also announced a town hall forum is being looked at in April on retirement options.
~ The next University Faculty Senate meeting is scheduled for Thursday, March 19, 2009.

VI. Meeting adjourned by Mr. Bill Andrews at 6:05 PM

Submitted by,

Nancy Waks
University Faculty Senate Recording Secretary

and

Philip Baker, DDS
Secretary-Treasurer, University Faculty Senate
Associate Professor, School of Dentistry