

Institutional Guidelines for Recommending Tenure Upon Appointment  
(Based Upon Board of Regents Policy 803.09D)

Requirements for Candidates Eligibility

- < Awarded tenure at their prior institution.
- < Meet all Institutional and School tenure requirements as described in the FADPT Promotion and Tenure Guidelines.
- < Appointed at the rank of associate or full professor.
- < Distinguished, outstanding and demonstrated national reputation.

Institutional Requirements and Process

- < Prior to making a commitment or submitting a recommendation for Tenure Upon Appointment, the recommending academic dean initiates a discussion with the Senior Vice President for Academic Affairs regarding the possibility of offering Tenure Upon Appointment.
- < Once prior approval has been received from the SrVPAA, the FADPT Committee of the recommending School should review the academic accomplishments of the candidate in accordance to the FADPT Guidelines of the Institution and the School as well as the Tenure Upon Appointment eligibility requirements.
- < When the FADPT School Committee recommends Tenure Upon Appointment, the Chair of the Committee submits the recommendation to the Academic Dean in writing along with the candidate's curriculum vitae.
- < The Dean of the School may endorse the recommendation letter of the Committee by indicating "approved," placing their signature and date of their approval on the letter. The recommendation and curriculum vitae are submitted to the Senior Vice President for Academic Affairs for final review and subsequent submission to the Board of Regents for administrative approval.
- < The Office of Faculty Information will notify the recommending unit of the approval and instructions to submit the Faculty Action Form for the appointment and approval process.

Approval Process

- < Tenure Upon Appointment is pending final ratification of the Board of Regents at the Board Meeting that the faculty action appointment recommendation was submitted.