

Executive Committee Meeting Minutes

The MCG Executive Committee met Thursday, December 2, 2004 at 12:00 PM in room DA-2001 of the Student Center.

Present: Hill (Presiding), Cobb, Jaffe, Dong, Shipman, Hughes, Shaddix, Plummer, Stec for Downey

Absent: Goldstein, Rahn, Kiernan, Dever-Bumba, Mckie, Robinson, Downey, Sridhar

Call to order:

Dr. Hill Called the meeting to order at approximately 12:05 PM.

Approval of Minutes:

The minutes from the Academic Council Meeting held November 4, 2004 were approved.

Updates on Business Items:

Distinguished Faculty Review Committee – Dr. Ed Inscho, Chairman of the Distinguished Faculty Review Committee, attended today's meeting to explain the work of the committee. The committee was established to review all distinguished titles and to set up criteria for the review of these positions. The final draft document has been submitted to the Provost's office for approval and will then be forwarded to the Legal office for approval. Once the document is approved, it will be presented at an Academic Council meeting for discussion by faculty. All distinguished titleholders will be invited to attend the meeting.

Reports from Standing Committees:

Strategies and Responsibilities, Dr. Dong - No Report

Scholarship & Standards Committee, Dr. Sridhar - No Report

Faculty Governance Committee, Cynthia Hughes

The Nominating Committee met and discussed the format of the ballot. The committee is committed to having two nominees for each slot on the ballot and they discussed how to present the openings on the ballot to each school with a time frame.

The Evaluation of Administrators Committee met to further discuss the problems concerning the evaluation process. Dr. Thomas is to meet with Alan Pridemore to discuss setting up an anonymous login that can be tracked to prevent duplicate evaluations.

Other Business:

SOM PPG Benefits: The policy changes to insurance benefits were discussed. In order to receive the health benefit, SOM MCG faculty and family will have to use MCG faculty for health care. If a faculty member chooses to see a non-mcg physician, the employee will have to pay for that service. However, if a service is needed that MCG does not provide, PPG will pay that outside cost.

The Executive Committee discussed several issues and concerns regarding the change in the policy that will be followed up on for the next meeting. These policy changes had been implemented to reduce costs to PPG and to encourage MCG faculty to use MCG clinical services to demonstrate to the community that the quality of MCG care is high enough that the faculty trusts their own family's health care with MCG. It was felt that some of the barriers to utilization of MCG by SOM faculty also existed for MCG faculty in other schools. Some of these issues were 1) confidentiality due to student/teacher relationships 2) inconvenient parking and proximity to the physician's office

Actions: 1) Dr Hill will meet with the SOM faculty senate executive committee and Mr. Richard Bias, Vice President Ambulatory and Network Services on 12-6-04. 2) Contact Dr. Curt Stienhart, President PPG. 3) Discuss constituting the Salary and Benefits Taskforce to review this issue especially in light of the recent reduction in MCG's contribution to retirement.

Change in Academic Council Meeting Time

The date and time of the Academic Council meetings has been a problem for many Councilors.

Action: Dr. Hill sent out an email requesting suggestions and listing several alternate meeting times asking all Councilors to reply as to when they would prefer to meet.

The votes will be counted and Councilors notified of any change that would occur.

Meeting Adjourned: 12:50 PM

Respectfully Submitted,

Jag Devkota
Secretary-Treasurer
Executive Committee