

Medical College of Georgia  
 Employer Benefits Cost  
 As of July 1, 2008

FICA Taxes:

FICA	0.0620
FICA/Medicare	0.0145

NOTE: FICA cutoff for calendar 2008 is \$102,000

Retirement

TRS	0.0928
ORP	0.0815

Life \$147 Per Year

HEALTH	MONTHLY COST				
	Indemnity	PPO Plan	PPO CCO Plan	HMO	HMO CCO Plan
Employee Only	421.68	315.48	315.46	236.32	236.32
Employee + Child	759.02	567.86	567.88	425.38	425.38
Employee + Spouse	885.54	662.52	662.52	496.32	496.32
Family	1,222.82	914.86	914.86	685.36	685.36

HEALTH	YEARLY COST				
	Indemnity	PPO Plan	PPO CCO Plan	HMO	HMO CCO Plan
Employee Only	5,060.16	3,785.76	3,785.52	2,835.84	2,835.84
Employee + Child	9,108.24	6,814.32	6,814.56	5,104.56	5,104.56
Employee + Spouse	10,626.48	7,950.24	7,950.24	5,955.84	5,955.84
Family	14,673.84	10,978.32	10,978.32	8,224.32	8,224.32

NOTE: Budget vacant positions health rate at 14,673.84