

# MCG PAY PLAN FOR CLASSIFIED POSITION TITLES

FY 09  
FINAL EDITION

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January 2009

This publication should be used as a reference for various personnel actions effective on or between July 1, 2008 and June 30, 2009. The information in this publication should in no way be considered as an entitlement on the part of an employee. The Human Resources Division strives to ensure this publication is error free and reserves the right to make adjustments as appropriate. This version will be edited periodically and updates will be published.

Please contact the Classification, Compensation and Recruitment Section (706-721-3634) if you have any questions concerning this publication.

Due to the varying geographic locations, the complexity of missions and security levels, Georgia Correctional Healthcare (GCHC) titles and associated pay grades are not listed. This information can be obtained from the GCHC Human Resources Office (706-721-1783).

February 13, 2009

### FY09 Pay Plan

	Minimum	Midpoint	Maximum
PG 2	\$15,198	\$18,997	\$22,797
PG 3	\$16,337	\$20,422	\$24,507
PG 4	\$17,564	\$21,952	\$26,344
PG 5	\$18,881	\$23,599	\$28,307
PG 6	\$20,296	\$25,377	\$30,443
PG 7	\$21,817	\$27,273	\$32,725
PG 8	\$23,458	\$29,318	\$35,178
PG 9	\$25,221	\$31,517	\$37,818
PG 10	\$27,110	\$33,886	\$40,656
PG 11	\$29,142	\$36,421	\$43,704
PG 12	\$31,322	\$39,150	\$46,979
PG 13	\$33,670	\$42,098	\$50,505
PG 14	\$36,197	\$45,254	\$54,294
PG 15	\$38,913	\$48,642	\$58,360
PG 16	\$41,846	\$52,287	\$62,745
PG 17	\$44,967	\$56,215	\$67,451
PG 18	\$48,341	\$60,418	\$72,514
PG 19	\$51,967	\$64,956	\$77,948
PG 20	\$55,869	\$69,829	\$83,795
PG 21	\$60,058	\$75,067	\$90,081
PG 22	\$64,553	\$80,699	\$96,835
PG 23	\$69,398	\$86,752	\$104,097
PG 24	\$74,604	\$93,256	\$111,904
PG 25	\$80,202	\$104,262	\$128,323
PG 26	\$86,225	\$112,094	\$137,960
PG 27	\$92,682	\$120,486	\$148,290

**Please note:** Job Classifications listed under the General Use category are available for campus-wide usage. Some job classifications are for department specific use only and would be listed to the Area of Primary Responsibility. In certain situations, job classifications that are normally limited to the Area of Primary Responsibility may be needed by a department outside of the primary one. In such a situation, the requesting department is required to coordinate with the Area of Primary Responsibility and Human Resources when developing the job content and official position classification form. Review/Approval from the Area of Primary Responsibility will be required. Human Resources Reserves the right to designate titles to be within a specific department.

Core Service	Area of Primary Responsibility	TITLE	BCAT	PG	MINIMUM	HRLY	MIDPOINT	HRLY	MAXIMUM	HRLY
No	GENERAL USE	Accountant 1	430X01	12	\$31,322		\$39,150		\$46,979	
		Accounting Assistant 1	510X11	6	\$20,296	\$9.76	\$25,377	\$12.20	\$30,443	\$14.64
		Accounting Assistant 2	510X12	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Accounting Assistant 3	510X13	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Administrative Assistant 1	505X01	10	\$27,110	\$13.03	\$33,886	\$16.29	\$40,656	\$19.55
		Administrative Assistant 2	505X02	12	\$31,322	\$15.06	\$39,150	\$18.82	\$46,979	\$22.59
		Administrative Assistant 3	505X03	13	\$33,670	\$16.19	\$42,098	\$20.24	\$50,505	\$24.28
		Administrative Services Director	300X02	21	\$60,058		\$75,067		\$90,081	
		Business Manager 1	315X31	15	\$38,913		\$48,642		\$58,360	
		Business Manager 2	315X32	17	\$44,967		\$56,215		\$67,451	
		Business Operations Specialist	434X01	16	\$41,846		\$52,287		\$62,745	
		Certified Nursing Associate	613X01	6	\$20,296	\$9.76	\$25,377	\$12.20	\$30,443	\$14.64
		Clinical Nurse Specialist	482X05	21	\$60,058		\$75,067		\$90,081	
		Community Outreach Specialist	620X05	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Dietitian	489X01	14	\$36,197		\$45,254		\$54,294	
		Educational Program Specialist 1	400X01	13	\$33,670		\$42,098		\$50,505	
		Financial Coordinator	505X31	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Grant Development Specialist	445X04	14	\$36,197		\$45,254		\$54,294	
		Grant Development Specialist 2	445X07	15	\$38,913		\$48,642		\$58,360	
		Grant Program Manager	315X72	17	\$44,967		\$56,215		\$67,451	
		Laboratory Technician	606X02	4	\$17,564	\$8.44	\$21,952	\$10.55	\$26,344	\$12.67
		Licensed Practical Nurse	613X02	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Medical Sonographer	612X05	13	\$33,670	\$16.19	\$42,098	\$20.24	\$50,505	\$24.28
		Medical Technologist	612X06	13	\$33,670	\$16.19	\$42,098	\$20.24	\$50,505	\$24.28
		Medical Transcriptionist	610X03	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Nurse Anesthetist	482X10	25	\$80,202		\$104,262		\$128,323	
		Nurse Clinician	482X07	19	\$51,967		\$64,956		\$77,948	
		Nurse Educator	482X09	17	\$44,967		\$56,215		\$67,451	
		Nurse Manager	482X04	19	\$51,967		\$64,956		\$77,948	
		Nurse Practitioner	482X03	21	\$60,058		\$75,067		\$90,081	
		Nurse Research Assistant	482X06	18	\$48,341		\$60,418		\$72,514	
		Nursing Assistant	830X03	2	\$15,198	\$7.31	\$18,997	\$9.13	\$22,797	\$10.96
		Office Assistant	510X01	5	\$18,881	\$9.08	\$23,599	\$11.35	\$28,307	\$13.61
		Office Associate	510X02	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Office Manager	500X01	13	\$33,670		\$42,098		\$50,505	
		Office Specialist	510X03	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Patient Educator	487X21	13	\$33,670		\$42,098		\$50,505	
		Phlebotomist	612X08	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Physician Assistant 1	481X11	22	\$64,553		\$80,699		\$96,835	
		Physician Assistant 2	481X12	24	\$74,604		\$93,256		\$111,904	
		Physician Assistant 3	481X13	25	\$80,202		\$104,262		\$128,323	
		Practice Site Manager	434X03	16	\$41,846		\$52,287		\$62,745	
		Program Development Coordinator	403X11	21	\$60,058		\$75,067		\$90,081	
		Psychologist	411X01	27	\$92,682		\$120,486		\$148,290	
		Psychometrist	487X31	13	\$33,670		\$42,098		\$50,505	
		Public Information Specialist 1*	442X01	10	\$27,110		\$33,886		\$40,656	
		Public Information Specialist 2*	442X02	12	\$31,322		\$39,150		\$46,979	
		Radiographer	610X22	15	\$38,913	\$18.71	\$48,642	\$23.39	\$58,360	\$28.06
		Registered Medical Laboratory Technician	612X04	10	\$27,110	\$13.03	\$33,886	\$16.29	\$40,656	\$19.55
		Research Aide	606X01	5	\$18,881	\$9.08	\$23,599	\$11.35	\$28,307	\$13.61
		Research Assistant (Basic Sciences)	470X01	9	\$25,221		\$31,517		\$37,818	
		Research Assistant (Clinical)	470X11	10	\$27,110		\$33,886		\$40,656	
		Research Associate (Basic Sciences)	470X02	12	\$31,322		\$39,150		\$46,979	
		Research Associate (Clinical)	470X12	13	\$33,670		\$42,098		\$50,505	

Core Service	Area of Primary Responsibility	TITLE	BCAT	PG	MINIMUM	HRLY	MIDPOINT	HRLY	MAXIMUM	HRLY
		Research Manager (Basic Sciences)	470X03	15	\$38,913		\$48,642		\$58,360	
		Research Manager (Clinical)	470X13	17	\$44,967		\$56,215		\$67,451	
		Research Nurse Practitioner	482X02	20	\$55,869		\$69,829		\$83,795	
		Research Programmer Analyst 1	460X41	14	\$36,197		\$45,254		\$54,294	
		Research Programmer Analyst 2	460X42	16	\$41,846		\$52,287		\$62,745	
		Research Statistician	470X31	16	\$41,846		\$52,287		\$62,745	
		Research Surgical Technician 1	605X02	6	\$20,296	\$9.76	\$25,377	\$12.20	\$30,443	\$14.64
		Research Surgical Technician 2	605X03	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Research Technician (Basic Sciences)	605X01	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Research Technician (Clinical)	605X11	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Scheduling System Coordinator	434X02	11	\$29,142		\$36,421		\$43,704	
		Scheduling Coordinator	505X32	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Senior Dietitian	489U01	15	\$38,913		\$48,642		\$58,360	
		Senior Nursing Assistant	825U03	3	\$16,337	\$7.85	\$20,422	\$9.82	\$24,507	\$11.78
		Senior Radiographer	610X23	17	\$44,967	\$21.62	\$56,215	\$27.03	\$67,451	\$32.43
		Senior Skilled Trades Worker	710U04	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Senior Sterile Supplies Specialist	810U61	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Skilled Trades Worker	710X04	6	\$20,296	\$9.76	\$25,377	\$12.20	\$30,443	\$14.64
		Social Worker 1	487X01	11	\$29,142		\$36,421		\$43,704	
		Social Worker 2	487X02	12	\$31,322		\$39,150		\$46,979	
		Social Worker 3	487X03	13	\$33,670		\$42,098		\$50,505	
		Staff Nurse	613X03	15	\$38,913	\$18.71	\$48,642	\$23.39	\$58,360	\$28.06
		Sterile Supplies Specialist	810X61	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Storekeeper	805X21	6	\$20,296	\$9.76	\$25,377	\$12.20	\$30,443	\$14.64
		Stores Clerk 1	810X21	4	\$17,564	\$8.44	\$21,952	\$10.55	\$26,344	\$12.67
		Stores Clerk 2	810X22	6	\$20,296	\$9.76	\$25,377	\$12.20	\$30,443	\$14.64
		Technical Writer	442X21	13	\$33,670		\$42,098		\$50,505	
Yes	AA/EEO OFFICE	AA/EEO Analyst	422X12	10	\$27,110		\$33,886		\$40,656	
		AA/EEO Specialist	422X11	14	\$36,197		\$45,254		\$54,294	
		Director AA/EEO	300X21	24	\$74,604		\$93,256		\$111,904	
Yes	AREA HEALTH EDUCATION CENTER	AHEC Dental Coordinator	473X04	14	\$36,197		\$45,254		\$54,294	
		Associate Director AHEC	310E07	17	\$44,967		\$56,215		\$67,451	
Yes	AUXILIARY SERVICES	Assistant Copy Center Manager	700D02	10	\$27,110		\$33,886		\$40,656	
		Assistant Print Shop Manager	700D01	14	\$36,197		\$45,254		\$54,294	
		Associate Bookstore Manager	316E71	12	\$31,322		\$39,150		\$46,979	
		Bindery Equipment Operator	710X05	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Bindery Supervisor	705X02	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Bookstore Associate	505X21	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Campus Debit Card Coordinator	456X01	13	\$33,670		\$42,098		\$50,505	
		Child Care Assistant	830X11	4	\$17,564	\$8.44	\$21,952	\$10.55	\$26,344	\$12.67
		Child Care Coordinator	803X01	10	\$27,110		\$33,886		\$40,656	
		Director Child Care	300X51	16	\$41,846		\$52,287		\$62,745	
		Duplicating Equipment Operator 1	810X31	6	\$20,296	\$9.76	\$25,377	\$12.20	\$30,443	\$14.64
		Duplicating Equipment Operator 2	810X32	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Graphics Camera Operator	602X03	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Graphics Designer	446X01	12	\$31,322		\$39,150		\$46,979	
		Manager Bookstore Operations	315X71	14	\$36,197		\$45,254		\$54,294	
		Offset Press Operator	710X21	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Pre-K Lead Teacher	474X01	10	\$27,110		\$33,886		\$40,656	
		Pre-K Teaching Assistant	830X12	4	\$17,564	\$8.44	\$21,952	\$10.55	\$26,344	\$12.67
		Print Shop Manager	700X01	15	\$38,913		\$48,642		\$58,360	

Core Service	Area of Primary Responsibility	TITLE	BCAT	PG	MINIMUM	HRLY	MIDPOINT	HRLY	MAXIMUM	HRLY
		Senior Offset Press Operator	710U21	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
Yes	BUDGET PLANNING & ANALYSIS	Assistant Director Budget, Planning and Analysis	312D05	23	\$69,398		\$86,752		\$104,097	
		Budget Analyst	432X04	12	\$31,322		\$39,150		\$46,979	
		Budget Team Leader	432U04	17	\$44,967		\$56,215		\$67,451	
		Financial Analyst	432X01	12	\$31,322		\$39,150		\$46,979	
		Planning and Analysis Team Leader	432U02	17	\$44,967		\$56,215		\$67,451	
		Senior Financial Analyst	432U01	15	\$38,913		\$48,642		\$58,360	
Yes	CAMPUS LIFE SERVICES	Associate Director Fitness and Recreation	310E05	17	\$44,967		\$56,215		\$46,979	
		Wellness Center Facilities Specialist	810X07	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Wellness Center Membership Services Cord	410X11	13	\$33,670		\$42,098		\$50,505	
		Wellness Center Program Assistant	410X13	10	\$27,110		\$33,886		\$58,360	
		Wellness Center Program Coordinator	410X12	12	\$31,322		\$39,150		\$77,948	
Yes	CANCER CENTER	Cancer Center Coordinator	500X12	13	\$33,670		\$42,098		\$50,505	
		Manager Cancer Center Clinical Trials Office	315X76	22	\$64,553		\$80,699		\$96,835	
		Manager Cancer Center Clinical Trials/Research Unit	315X74	23	\$69,398		\$86,752		\$104,097	
		Manager Cancer Center Financial Operations	432X05	24	\$74,604		\$93,256		\$111,904	
		Manager Cancer Center Grants & Contracts	315X75	18	\$48,341		\$60,418		\$72,514	
		Oncology Clinical Research Nurse	482X13	20	\$55,869		\$69,829		\$83,795	
Yes	CENTER OF OPERATIONAL MEDICINE	Distance Learning & Simulation Specialist	460X23	17	\$44,967		\$56,215		\$67,451	
		Operational Medicine Education Cord 1	486X01	16	\$41,846		\$52,287		\$62,745	
		Operational Medicine Education Cord 2	486U01	20	\$55,869		\$69,829		\$83,795	
		Operational Medicine Education Cord 3	486P01	24	\$74,604		\$93,256		\$111,904	
		Operational Medicine Technical Writer Specialist	442X22	16	\$41,846		\$52,287		\$62,745	
Yes	CONTINUING EDUCATION	Ast Conference Coordinator	403D01	9	\$25,221		\$31,517		\$37,818	
		Conference Coordinator	403X01	13	\$33,670		\$42,098		\$50,505	
		Continuing Education Registration Manager	403X02	13	\$33,670		\$42,098		\$50,505	
		Continuing Education Registration Specialist	403X03	11	\$29,142		\$36,421		\$43,704	
		Director Continuing Education	300X46	26	\$86,225		\$112,094		\$137,960	
		Senior Conference Coordinator	403U01	15	\$38,913		\$48,642		\$58,360	
Yes	CONTROLLER	Accountant 2	430X02	14	\$36,197		\$45,254		\$54,294	
		Accountant 3	430X03	16	\$41,846		\$52,287		\$62,745	
		Accountant 4	430X04	17	\$44,967		\$56,215		\$67,451	
		Accounting Manager	315X33	21	\$60,058		\$75,067		\$90,081	
		Accounts Payable Manager	315X36	20	\$55,869		\$69,829		\$83,795	
		Accounts Receivable Manager	315X37	21	\$60,058		\$75,067		\$90,081	
		Assistant Controller	310D06	24	\$74,604		\$93,256		\$111,904	
		Manager, Financial Information Systems & Reporting	315X30	20	\$55,869		\$69,829		\$83,795	
		Payroll Assistant	510X14	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Payroll Manager	315X39	21	\$60,058		\$75,067		\$90,081	
		Senior Advisor for Investments & Business Planning	320U01	22	\$64,553		\$80,699		\$96,835	
		Tax Specialist	430X07	14	\$36,197		\$45,254		\$54,294	
Yes	ENROLLMENT & STUDENT SERVICES	Assistant Director Student Financial Aid	410D01	13	\$33,670		\$42,098		\$58,360	
		Assistant Director Student Recruitment	410D02	13	\$33,670		\$42,098		\$67,451	
		Assistant Registrar	310D01	15	\$38,913		\$48,642		\$50,505	
		Associate Director Student Financial Aid	310E03	15	\$38,913		\$48,642		\$40,656	
		Associate Director Student Recruitment & Admissions	310E02	15	\$38,913		\$48,642		\$46,979	

Core Service	Area of Primary Responsibility	TITLE	BCAT	PG	MINIMUM	HRLY	MIDPOINT	HRLY	MAXIMUM	HRLY
		Associate Registrar	310E01	19	\$51,967		\$64,956		\$50,505	
		Classroom Schedule Coordinator	410X34	13	\$33,670		\$42,098		\$50,505	
		Student Records Coordinator	410X31	13	\$33,670		\$42,098		\$50,505	
		Student Services Specialist	510X04	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
Yes	ENVIRONMENTAL HEALTH & SAFETY	Assistant Director Environmental Health & Safety	310D07	24	\$74,604		\$93,256		\$111,904	
		Assistant Fire Safety Officer	453D01	14	\$36,197		\$45,254		\$54,294	
		Ast Radiation Safety Officer	453D02	19	\$51,967		\$64,956		\$77,948	
		Biological Safety Officer	453X41	22	\$64,553		\$80,699		\$96,835	
		Biological Safety Technician	453X42	12	\$31,322		\$39,150		\$46,979	
		Chemical Safety Officer	453X51	22	\$64,553		\$80,699		\$96,835	
		Environmental Health/Safety Officer	453X02	18	\$48,341		\$60,418		\$72,514	
		Fire Safety Officer	453X03	18	\$48,341		\$60,418		\$72,514	
		Fire Safety Technologist	453X01	10	\$27,110		\$33,886		\$40,656	
		Hazardous Materials Officer	453X11	15	\$38,913		\$48,642		\$58,360	
		Hazardous Materials Technician	453X12	12	\$31,322		\$39,150		\$46,979	
		Industrial Hygienist	453X31	14	\$36,197		\$45,254		\$54,294	
		Radiation Safety Technologist 1	618X01	12	\$31,322	\$15.06	\$39,150	\$18.82	\$46,979	\$22.59
		Radiation Safety Technologist 2	618X02	14	\$36,197	\$17.40	\$45,254	\$21.76	\$54,294	\$26.10
		Radiation Safety Technologist 3	618X03	18	\$48,341	\$23.24	\$60,418	\$29.05	\$72,514	\$34.86
		Senior Biological Safety Officer	453U41	27	\$92,682		\$120,486		\$148,290	
Yes	EXTERNAL AFFAIRS	Alumni Affairs Associate	441X01	14	\$36,197		\$45,254		\$54,294	
		Alumni Affairs Coordinator	441X02	12	\$31,322		\$39,150		\$46,979	
		Associate Director Alumni Affairs	312E44	19	\$51,967		\$64,956		\$77,948	
		Director Advancement	443X14	18	\$48,341		\$60,418		\$72,514	
		Director Federal Relations	440X03	27	\$92,682		\$120,486		\$148,290	
		Director State Relations	440X02	27	\$92,682		\$120,486		\$148,290	
		Executive Director Alumni Affairs	300X45	26	\$86,225		\$112,094		\$137,960	
		Special Events Director	443X02	19	\$51,967		\$64,956		\$77,948	
Yes	FACILITIES MANAGEMENT	Architect	451X01	21	\$60,058		\$75,067		\$90,081	
		Assistant Director Facilities Construction & Projects	312D07	24	\$74,604		\$93,256		\$111,904	
		Asst Director Facilities Operations & Maintenance	312D08	24	\$74,604		\$93,256		\$111,904	
		Assistant Environmental Services Mgr	800X01	10	\$27,110		\$33,886		\$40,656	
		CAD Drafter/Engineering Specialist	450X04	14	\$36,197		\$45,254		\$54,294	
		Concrete Mason	710X07	10	\$27,110	\$13.03	\$33,886	\$16.29	\$40,656	\$19.55
		Construction Project Manager	450X02	17	\$44,967		\$56,215		\$67,451	
		Environmental Services Manager	315X52	19	\$51,967		\$64,956		\$77,948	
		Environmental Services Supervisor	805X01	6	\$20,296	\$9.76	\$25,377	\$12.20	\$30,443	\$14.64
		Environmental Services Technician	810X01	2	\$15,198	\$7.31	\$18,997	\$9.13	\$22,797	\$10.96
		Facilities Inventory Analyst	710X08	10	\$27,110	\$13.03	\$33,886	\$16.29	\$40,656	\$19.55
		Facilities Maintenance Lead Specialist	705X01	13	\$33,670	\$16.19	\$42,098	\$20.24	\$50,505	\$24.28
		Facilities Maintenance Specialist 1	710X01	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Facilities Maintenance Specialist 2	710X02	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Facilities Maintenance Specialist 3	710X03	11	\$29,142	\$14.01	\$36,421	\$17.51	\$43,704	\$21.01
		Facilities Services Manager	315X56	20	\$55,869		\$69,829		\$83,795	
		Facilities Systems Specialist	710X13	15	\$38,913	\$18.71	\$48,642	\$23.39	\$58,360	\$28.06
		Facilities Systems Supervisor	700X13	17	\$44,967		\$56,215		\$67,451	
		Grounds Foreman	800X02	10	\$27,110		\$33,886		\$40,656	
		Grounds Keeper	810X11	4	\$17,564	\$8.44	\$21,952	\$10.55	\$26,344	\$12.67
		Horticulturist	490X01	13	\$33,670		\$42,098		\$50,505	
		Landscaping & Grounds Manager	315X51	20	\$55,869		\$69,829		\$83,795	
		Lead Grounds Keeper	805X11	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73

Core Service	Area of Primary Responsibility	TITLE	BCAT	PG	MINIMUM	HRLY	MIDPOINT	HRLY	MAXIMUM	HRLY
		Locksmith	710X71	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Maintenance Supervisor-Bldg Maintenance Trades	700X11	15	\$38,913		\$48,642		\$58,360	
		Maintenance Supervisor-Technical Trades	700X12	16	\$41,846		\$52,287		\$62,745	
		Maintenance Technician	710X81	11	\$29,142	\$14.01	\$36,421	\$17.51	\$43,704	\$21.01
		Painter	710X12	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Pest Control Coordinator	800X03	11	\$29,142		\$36,421		\$43,704	
		Project Engineer	452X01	20	\$55,869		\$69,829		\$83,795	
		Residence Housekeeper	810X03	5	\$18,881	\$9.08	\$23,599	\$11.35	\$28,307	\$13.61
		Senior Construction Project Manager	450U02	19	\$51,967		\$64,956		\$77,948	
		Senior Environmental Services Technician	810X02	3	\$16,337	\$7.85	\$20,422	\$9.82	\$24,507	\$11.78
		Small Motor Mechanic	710X31	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Work Management Center Expediter	450X05	14	\$36,197		\$45,254		\$54,294	
Yes	GEORGIA WAR VETERANS NURSING HOME	Activity Therapist	615X11	3	\$16,337	\$7.85	\$20,422	\$9.82	\$24,507	\$11.78
		Activities Coordinator	485X01	10	\$27,110		\$33,886		\$40,656	
		Assistant Director Nursing-GWVNH	312DV1	19	\$51,967		\$64,956		\$77,948	
		Assistant Environmental Services Mgr-GWVNH	800XV2	9	\$25,221		\$31,517		\$37,818	
		Assistant Nursing Home Administrator	310DV1	21	\$60,058		\$75,067		\$90,081	
		Director Business Services-GWVNH	300XV1	14	\$36,197		\$45,254		\$54,294	
		Director HIMC - GWVNH	300XV4	17	\$44,967		\$56,215		\$67,451	
		Director Maintenance/Safety-GWVNH	300XV2	14	\$36,197		\$45,254		\$54,294	
		Director Nursing-GWVNH	300XV7	20	\$55,869		\$69,829		\$83,795	
		Director Occupational Therapy-GWVNH	300XV5	18	\$48,341		\$60,418		\$72,514	
		Director Physical Therapy-GWVNH	300XV6	18	\$48,341		\$60,418		\$72,514	
		Director Social Work-GWVNH	300XV3	15	\$38,913		\$48,642		\$58,360	
		Environmental Services Manager-GWVNH	800XV1	10	\$27,110		\$33,886		\$40,656	
		Executive Director Nursing Home	193XV1	27	\$92,682		\$120,486		\$148,290	
		Health Info Mgmt Svcs Record Analyst-GWVNH	610XV1	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Maintenance Specialist-GWVNH	710XV1	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Occupational Therapy Assistant 1	615X21	11	\$29,142	\$14.01	\$36,421	\$17.51	\$43,704	\$21.01
		Occupational Therapy Assistant 2	615X22	12	\$31,322	\$15.06	\$39,150	\$18.82	\$46,979	\$22.59
		Physical Therapy Assistant	610X04	11	\$29,142	\$14.01	\$36,421	\$17.51	\$43,704	\$21.01
		Restorative Technician	615X01	3	\$16,337	\$7.85	\$20,422	\$9.82	\$24,507	\$11.78
		Transport Coordinator-GWVNH	825XV1	3	\$16,337	\$7.85	\$20,422	\$9.82	\$24,507	\$11.78
		Transporter	830X05	2	\$15,198	\$7.31	\$18,997	\$9.13	\$22,797	\$10.96
Yes	HEALTH CENTER CREDIT UNION	HCCU Assistant Director	310D11	19	\$51,967		\$64,956		\$77,948	
		HCCU Branch Manager	434X11	10	\$27,110		\$33,886		\$40,656	
		HCCU Business Development Coordinator	434X16	12	\$31,322		\$39,150		\$46,979	
		HCCU Director	300X30	25	\$80,202		\$104,262		\$128,323	
		HCCU Head Teller Supervisor	505X11	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		HCCU Loan Officer	434X17	15	\$38,913		\$48,642		\$58,360	
		HCCU Loan Specialist 1	510X35	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		HCCU Loan Specialist 2	434X18	10	\$27,110		\$33,886		\$40,656	
		HCCU Member Services Rep	510X34	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		HCCU Mortgage Loan Specialist	434X19	10	\$27,110		\$33,886		\$40,656	
		HCCU Operations Assistant	510X33	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		HCCU Operations Manager	500X04	15	\$38,913		\$48,642		\$58,360	
		HCCU Residential Lending Supervisor	430X06	17	\$44,967		\$56,215		\$67,451	
		HCCU Senior Operations Assistant	434X15	10	\$27,110		\$33,886		\$40,656	
		HCCU Teller	510X31	5	\$18,881	\$9.08	\$23,599	\$11.35	\$28,307	\$13.61
Yes	HUMAN RESOURCES	Ast Director Classification, Comp & Recruitment	312D21	24	\$74,604		\$93,256		\$111,904	

Core Service	Area of Primary Responsibility	TITLE	BCAT	PG	MINIMUM	HRLY	MIDPOINT	HRLY	MAXIMUM	HRLY
		Ast Director Employee Benefits & Data Mgt	312D22	24	\$74,604		\$93,256		\$111,904	
		Ast Dir. Training, Development & Employee Relations	312D23	24	\$74,604		\$93,256		\$111,904	
		Benefits Supervisor	422X02	15	\$38,913		\$48,642		\$58,360	
		Manager, Classification, Compensation & Recruitment	315X22	21	\$60,058		\$75,067		\$90,081	
		Faculty Affairs Coordinator	422X08	14	\$36,197		\$45,254		\$54,294	
		HR Assistant 1	510X21	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		HR Assistant 2	510X22	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		HR CC & R Coordinator	505X05	11	\$29,142	\$14.01	\$36,421	\$17.51	\$43,704	\$21.01
		HR Employee Services Coordinator	422X07	12	\$31,322		\$39,150		\$46,979	
		HR Generalist 1	422X06	15	\$38,913		\$48,642		\$58,360	
		HR Generalist 2	422X03	16	\$41,846		\$52,287		\$62,745	
		HR Information Systems & Reporting Manager	315X25	21	\$60,058		\$75,067		\$90,081	
		HR Processing/Records Supervisor	422X01	15	\$38,913		\$48,642		\$58,360	
		Senior Training Specialist	422U04	16	\$41,846		\$52,287		\$62,745	
		Training Specialist	422X05	15	\$38,913		\$48,642		\$58,360	
Yes	INFORMATION TECHNOLOGY-CORE	Applications Administrator	461X31	18	\$48,341		\$60,418		\$72,514	
		Audiovisual Technical Specialist	602X01	6	\$20,296	\$9.76	\$25,377	\$12.20	\$30,443	\$14.64
		Business Systems Analyst 1	461X21	19	\$51,967		\$64,956		\$77,948	
		Business Systems Analyst 2	461X22	21	\$60,058		\$75,067		\$90,081	
		Business Systems Analyst 3	461X23	23	\$69,398		\$86,752		\$104,097	
		Business Systems Analyst 4	461X24	24	\$74,604		\$93,256		\$111,904	
		Computer Operator	603X06	15	\$38,913	\$18.71	\$48,642	\$23.39	\$58,360	\$28.06
		Database Administrator 1	462X01	20	\$55,869		\$69,829		\$83,795	
		Database Administrator 2	462X02	22	\$64,553		\$80,699		\$96,835	
		Database Administrator 3	462X03	24	\$74,604		\$93,256		\$111,904	
		Director Application Systems	300X62	26	\$86,225		\$112,094		\$137,960	
		Director Infrastructure Services	300X63	26	\$86,225		\$112,094		\$137,960	
		Director IT Security Administration	300X61	26	\$86,225		\$112,094		\$137,960	
		Director ITSS Plan/Strategic	300X65	26	\$86,225		\$112,094		\$137,960	
		Director Support Services	300X64	26	\$86,225		\$112,094		\$137,960	
		Electronics Maintenance Engineering Tech 1	810X06	11	\$29,142	\$14.01	\$36,421	\$17.51	\$43,704	\$21.01
		Electronics Maintenance Engineering Tech 2	805X02	12	\$31,322	\$15.06	\$39,150	\$18.82	\$46,979	\$22.59
		Instructional Design Support Specialist	400X32	13	\$33,670		\$42,098		\$50,505	
		Instructional Developer	400X33	18	\$48,341		\$60,418		\$72,514	
		Instructional Technology Specialist 1	602X05	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Instructional Technology Specialist 2	602X06	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Instructional Technology Specialist 3	460X51	13	\$33,670		\$42,098		\$50,505	
		IT Business Service Coordinator	434X04	17	\$44,967		\$56,215		\$67,451	
		IT Project Coordinator	460X02	18	\$48,341		\$60,418		\$72,514	
		ITSS Project Manager	460X01	20	\$55,869		\$69,829		\$83,795	
		ITSS Project Portfolio Manager	460X05	21	\$60,058		\$75,067		\$90,081	
		Manager Applications Support	315X63	22	\$64,553		\$80,699		\$96,835	
		Manager Client Services	315X61	22	\$64,553		\$80,699		\$96,835	
		Manager Customer Service	315X62	21	\$60,058		\$75,067		\$90,081	
		Manager Database/Application Admn	315X66	23	\$69,398		\$86,752		\$104,097	
		Manager Instructional Technology	315X41	22	\$64,553		\$80,699		\$96,835	
		Manager Networking/Telecommunications	315X64	25	\$80,202		\$104,262		\$128,323	
		Manager Programming & Development	315X65	22	\$64,553		\$80,699		\$96,835	
		Manager Research Computing Support	315X60	23	\$69,398		\$86,752		\$104,097	
		Manager Server Administration	315X67	24	\$74,604		\$93,256		\$111,904	
		Network Cabling Technician 1	604X01	11	\$29,142	\$14.01	\$36,421	\$17.51	\$43,704	\$21.01
		Network Cabling Technician 2	604X02	12	\$31,322	\$15.06	\$39,150	\$18.82	\$46,979	\$22.59
		Network Support Specialist 1	464X01	17	\$44,967		\$56,215		\$67,451	

Core Service	Area of Primary Responsibility	TITLE	BCAT	PG	MINIMUM	HRLY	MIDPOINT	HRLY	MAXIMUM	HRLY
		Network Support Specialist 2	464X02	19	\$51,967		\$64,956		\$77,948	
		Network Support Specialist 3	464X03	21	\$60,058		\$75,067		\$90,081	
		Network Support Specialist 4	464X04	23	\$69,398		\$86,752		\$104,097	
		PC Support Assistant	603X01	4	\$17,564	\$8.44	\$21,952	\$10.55	\$26,344	\$12.67
		PC Support Specialist 1	603X03	14	\$36,197	\$17.40	\$45,254	\$21.76	\$54,294	\$26.10
		PC Support Specialist 2	463X12	15	\$38,913		\$48,642		\$58,360	
		PC Support Specialist 3	463X13	16	\$41,846		\$52,287		\$62,745	
		PC Support Specialist 4	463X14	18	\$48,341		\$60,418		\$72,514	
		Programmer 1	603X04	11	\$29,142	\$14.01	\$36,421	\$17.51	\$43,704	\$21.01
		Programmer 2	603X05	13	\$33,670	\$16.19	\$42,098	\$20.24	\$50,505	\$24.28
		Programmer 3	461X03	15	\$38,913		\$48,642		\$58,360	
		Security Administrator 1	466X01	18	\$48,341		\$60,418		\$72,514	
		Security Administrator 2	466X02	20	\$55,869		\$69,829		\$83,795	
		Senior Instructional Designer	400U31	20	\$55,869		\$69,829		\$83,795	
		Systems Analyst 1	461X11	18	\$48,341		\$60,418		\$72,514	
		Systems Analyst 2	461X12	20	\$55,869		\$69,829		\$83,795	
		Systems Analyst 3	461X13	22	\$64,553		\$80,699		\$96,835	
		Systems Analyst 4	461X14	23	\$69,398		\$86,752		\$104,097	
		Systems Support Specialist 1	465X01	17	\$44,967		\$56,215		\$67,451	
		Systems Support Specialist 2	465X02	19	\$51,967		\$64,956		\$77,948	
		Systems Support Specialist 3	465X03	21	\$60,058		\$75,067		\$90,081	
		Systems Support Specialist 4	465X04	22	\$64,553		\$80,699		\$96,835	
		Telecommunications Analyst 1	468X01	13	\$33,670		\$42,098		\$50,505	
		Telecommunications Analyst 2	468X02	15	\$38,913		\$48,642		\$58,360	
		Web Design Specialist 1	463X21	15	\$38,913		\$48,642		\$58,360	
		Web Design Specialist 2	463X22	17	\$44,967		\$56,215		\$67,451	
		Web Design Specialist 3	463X23	18	\$48,341		\$60,418		\$72,514	
Yes	INFORMATION TECHNOLOGY-GENERAL USE	Information Analyst 1	460X17	14	\$36,197		\$45,254		\$54,294	
		Information Analyst 2	460X18	15	\$38,913		\$48,642		\$58,360	
		IT Project Coordinator-Departmental	460X22	17	\$44,967		\$56,215		\$67,451	
		IT Project Training Coordinator-Departmental	460X03	17	\$44,967		\$56,215		\$67,451	
		IT Specialist 1-Departmental	460X31	13	\$33,670		\$42,098		\$50,505	
		IT Specialist 2-Departmental	460X32	14	\$36,197		\$45,254		\$54,294	
		Systems Analyst-Departmental	460X15	15	\$38,913		\$48,642		\$58,360	
Yes	INSTITUTIONAL AUDIT & COMPLIANCE	Auditor 1	431X01	14	\$36,197		\$45,254		\$54,294	
		Auditor 2	431X02	16	\$41,846		\$52,287		\$62,745	
		Auditor 3	431X03	19	\$51,967		\$64,956		\$77,948	
		Auditor 4	431X04	20	\$55,869		\$69,829		\$83,795	
		Compliance & Privacy Associate	431X12	14	\$36,197		\$45,254		\$54,294	
		Compliance & Privacy Coordinator	431X11	20	\$55,869		\$69,829		\$83,795	
Yes	INTERNATIONAL SERVICES	Coordinator International Services	400X04	14	\$36,197		\$45,254		\$54,294	
Yes	LAB ANIMAL SERVICES	Animal Caretaker	616X01	5	\$18,881	\$9.08	\$23,599	\$11.35	\$28,307	\$13.61
		Animal Facilities Supervisor	488X01	12	\$31,322		\$39,150		\$46,979	
		Assistant Director Lab Animal Services	312D02	22	\$64,553		\$80,699		\$96,835	
		Assistant Lab Animal Technician	616X02	6	\$20,296	\$9.76	\$25,377	\$12.20	\$30,443	\$14.64
		Clinical Veterinarian	477X01	27	\$92,682		\$120,486		\$148,290	
		Compliance Coordinator	470X71	14	\$36,197		\$45,254		\$54,294	
		Lab Animal Technician	616X03	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Lab Animal Vet Technician	616X05	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18

Core Service	Area of Primary Responsibility	TITLE	BCAT	PG	MINIMUM	HRLY	MIDPOINT	HRLY	MAXIMUM	HRLY
		Lead Laboratory Animal Technician	616X04	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
Yes	LEGAL AFFAIRS	Paralegal	424X07	14	\$36,197		\$45,254		\$54,294	
Yes	LIBRARY SERVICES	Library Assistant	510X06	2	\$15,198	\$7.31	\$18,997	\$9.13	\$22,797	\$10.96
		Medical Library Associate	510X07	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Medical Library Specialist 1	401X01	10	\$27,110		\$33,886		\$40,656	
		Medical Library Specialist 2	401X02	11	\$29,142		\$36,421		\$43,704	
Yes	LIFE SCIENCES BUSINESS DEV CTR	Director Life Sciences Innovation Center	300X74	25	\$80,202		\$104,262		\$128,323	
Yes	MATERIALS MANAGEMENT	Assistant Director Procurement	312D04	21	\$60,058		\$75,067		\$90,081	
		Assistant Director, Receiving & Distribution	312D06	19	\$51,967		\$64,956		\$77,948	
		Buyer 1	433X01	11	\$29,142		\$36,421		\$43,704	
		Buyer 2	433X02	12	\$31,322		\$39,150		\$46,979	
		Central Receiving Supervisor	800X31	12	\$31,322		\$39,150		\$46,979	
		Contracting Specialist	433X03	11	\$29,142		\$36,421		\$43,704	
		Mail Clerk	510X08	6	\$20,296	\$9.76	\$25,377	\$12.20	\$30,443	\$14.64
		Moving/Surplus Property Coordinator	433X05	14	\$36,197		\$45,254		\$54,294	
		Outreach Development Coordinator	433X07	17	\$44,967		\$56,215		\$67,451	
		Postal Svcs Supervisor	800X21	11	\$29,142		\$36,421		\$43,704	
		Procurement Support Specialist	433X08	10	\$27,110		\$33,886		\$40,656	
		Purchasing Assistant	510X51	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Purchasing Card Compliance Specialist	433X09	13	\$33,670		\$42,098		\$50,505	
		Purchasing Card Coordinator	433X04	17	\$44,967		\$56,215		\$67,451	
		Receiving Specialist	800X32	10	\$27,110		\$33,886		\$40,656	
		Senior Contracting Specialist	433U03	15	\$38,913		\$48,642		\$58,360	
Yes	OFFICE OF CLINICAL INVESTIGATIVE SERVICES	Clinical Research Review Coordinator	470X22	13	\$33,670		\$42,098		\$50,505	
		Manager Office Clinical Investigative Services	315X02	23	\$69,398		\$86,752		\$104,097	
Yes	OFFICE OF HUMAN RESEARCH PROTECTION	Assistant Director Human Research Protection	312D01	19	\$51,967		\$64,956		\$77,948	
		Clinical Research Training Coordinator	470X21	14	\$36,197		\$45,254		\$54,294	
		Clinical Trials Compliance Coordinator	470X41	18	\$48,341		\$60,418		\$72,514	
		IRB Specialist	500X46	12	\$31,322		\$39,150		\$46,979	
Yes	PRESIDENT'S OFFICE	Executive Administrative Ast to President	325X01	18	\$48,341		\$60,418		\$72,514	
Yes	PROVOST	Director Business Operations	300X01	23	\$69,398		\$86,752		\$104,097	
		Space Management Administrator	450X10	21	\$60,058		\$75,067		\$90,081	
Yes	PUBLIC SAFETY	Communications/Service Officer	821X01	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Director/Chief of Police	193X06	26	\$86,225		\$112,094		\$137,960	
		Emergency Management Program Coordinator	473X03	17	\$44,967		\$56,215		\$67,451	
		Garage Attendant	810X40	4	\$17,564	\$8.44	\$21,952	\$10.55	\$26,344	\$12.67
		Key Control Specialist	802X02	12	\$31,322		\$39,150		\$46,979	
		Lead Automotive Mechanic	705X11	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Manager Parking & Transportation	315X78	14	\$36,197		\$45,254		\$54,294	
		Manager Vehicle Services	315X77	14	\$36,197		\$45,254		\$54,294	
		Parking Control Officer 1	810X41	4	\$17,564	\$8.44	\$21,952	\$10.55	\$26,344	\$12.67
		Parking Control Officer 2	810X42	6	\$20,296	\$9.76	\$25,377	\$12.20	\$30,443	\$14.64
		Parking Office Supervisor	805X51	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18

Core Service	Area of Primary Responsibility	TITLE	BCAT	PG	MINIMUM	HRLY	MIDPOINT	HRLY	MAXIMUM	HRLY
		Physical Security Manager	453X61	15	\$38,913		\$48,642		\$58,360	
		Police Lieutenant	802X01	15	\$38,913		\$48,642		\$58,360	
		Police Major	801X02	19	\$51,967		\$64,956		\$77,948	
		Police Officer	820X02	11	\$29,142	\$14.01	\$36,421	\$17.51	\$43,704	\$21.01
		Police Sergeant	815X01	13	\$33,670	\$16.19	\$42,098	\$20.24	\$50,505	\$24.28
		Police Trainee	820X01	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Transportation Officer 1	810X71	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Transportation Officer 2	810X72	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
Yes	SCHOOL OF ALLIED HEALTH SCIENCES	Allied Health Strategic Planning Administrator	400X07	20	\$55,869		\$69,829		\$83,795	
		Director SAHS Business Operations & Practice	300X04	20	\$55,869		\$69,829		\$83,795	
		Educational Program Specialist 2	400X02	16	\$41,846		\$52,287		\$62,745	
Yes	SCHOOL OF DENTISTRY	Biomedical Engineering Supervisor	453X21	18	\$48,341		\$60,418		\$72,514	
		Biomedical Engineering Technician	453X22	13	\$33,670		\$42,098		\$50,505	
		Central Supply/Dispensary Manager	483X10	15	\$38,913		\$48,642		\$58,360	
		Central Supply Manager	483X11	13	\$33,670		\$42,098		\$50,505	
		Credentialing Specialist	500X45	13	\$33,670		\$42,098		\$50,505	
		Dental Assistant	611X12	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Dental Ceramist	483X31	23	\$69,398		\$86,752		\$104,097	
		Dental Dispensary Assistant	611X21	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Dental Hygienist	611X14	16	\$41,846	\$20.12	\$52,287	\$25.14	\$62,745	\$30.17
		Dental Lab Technician	611X01	10	\$27,110	\$13.03	\$33,886	\$16.29	\$40,656	\$19.55
		Dental Lab Technician Supervisor	483X01	19	\$51,967		\$64,956		\$77,948	
		Dental Sterile Supply Supervisor	805X41	11	\$29,142	\$14.01	\$36,421	\$17.51	\$43,704	\$21.01
		Director Admissions -- SOD	300X11	15	\$38,913		\$48,642		\$58,360	
		Director Patient Services	300X03	19	\$51,967		\$64,956		\$77,948	
		Patient Care Coordinator	483X21	14	\$36,197		\$45,254		\$54,294	
		Reimbursement Coordinator	500X02	13	\$33,670		\$42,098		\$50,505	
		Senior Dental Lab Technician	611U01	13	\$33,670	\$16.19	\$42,098	\$20.24	\$50,505	\$24.28
		Supervisor 1-Dental Assistant	611X11	10	\$27,110	\$13.03	\$33,886	\$16.29	\$40,656	\$19.55
		Supervisor 2-Dental Assistant	611X13	12	\$31,322	\$15.06	\$39,150	\$18.82	\$46,979	\$22.59
Yes	SCHOOL OF MEDICINE	Admissions/Academic Counselor-SOM	410D03	12	\$31,322		\$39,150		\$46,979	
		Anatomical Embalmer	612X03	11	\$29,142	\$14.01	\$36,421	\$17.51	\$43,704	\$21.01
		Anatomical Embalming Aide	612X02	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Biostatistician	424X21	18	\$48,341		\$60,418		\$72,514	
		Certified Peer Specialist	620X03	6	\$20,296	\$9.76	\$25,377	\$12.20	\$30,443	\$14.64
		Clerkship Program Coordinator 1	500X44	12	\$31,322		\$39,150		\$46,979	
		Clerkship Program Coordinator 2	500X42	14	\$36,197		\$45,254		\$54,294	
		Clerkship Program Specialist	510X42	10	\$27,110	\$13.03	\$33,886	\$16.29	\$40,656	\$19.55
		Clinical Practice Site Manager	482X14	21	\$60,058		\$75,067		\$90,081	
		Community Project Manager	487X41	14	\$36,197		\$45,254		\$54,294	
		Coordinator Anatomical Services	481X06	18	\$48,341		\$60,418		\$72,514	
		Curriculum and Assessment Coordinator	400X10	14	\$36,197		\$45,254		\$54,294	
		Department Administrator 1	315XM1	16	\$41,846		\$52,287		\$62,745	
		Department Administrator 2	315XM2	20	\$55,869		\$69,829		\$83,795	
		Department Administrator 3	315XM3	22	\$64,553		\$80,699		\$96,835	
		Department Administrator 4	315XM4	24	\$74,604		\$93,256		\$111,904	
		Department Administrator 5	315XM5	26	\$86,225		\$112,094		\$137,960	
		Director Admissions-SOM	312XM1	14	\$36,197		\$45,254		\$54,294	
		Director Clinical Research Services	300X71	21	\$60,058		\$75,067		\$90,081	
		Director SOM Operations	300XM1	27	\$92,682		\$120,486		\$148,290	
		EMS Equipment Coordinator	810X04	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18

Core Service	Area of Primary Responsibility	TITLE	BCAT	PG	MINIMUM	HRLY	MIDPOINT	HRLY	MAXIMUM	HRLY
		Equipment Repair Specialist	455X21	11	\$29,142		\$36,421		\$43,704	
		Facilities Coordinator	455X02	15	\$38,913		\$48,642		\$58,360	
		GUARD Program Coordinator	473X02	17	\$44,967		\$56,215		\$67,451	
		Health Info Mgmt Svcs Coder 1	610X11	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Health Info Mgmt Svcs Coder 2	610X12	8	\$23,458	\$11.28	\$29,318	\$14.10	\$35,178	\$16.91
		Histocompatibility Technologist	612X01	14	\$36,197	\$17.40	\$45,254	\$21.76	\$54,294	\$26.10
		Histology Technician 1	612X11	7	\$21,817	\$10.49	\$27,273	\$13.11	\$32,725	\$15.73
		Histology Technician 2	612X12	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Histology Technician 3	612X13	10	\$27,110	\$13.03	\$33,886	\$16.29	\$40,656	\$19.55
		Histology Technologist	481X05	14	\$36,197		\$45,254		\$54,294	
		M/I Care Program Coordinator	482X22	19	\$51,967		\$64,956		\$77,948	
		Manager SOM Financial Operations	432XM1	21	\$60,058		\$75,067		\$90,081	
		Manager SOM Residency Program	315XM8	20	\$55,869		\$69,829		\$83,795	
		Mission Based Management Coordinator	400X06	17	\$44,967		\$56,215		\$67,451	
		Neonatal Nurse Practitioner	482X12	24	\$74,604		\$93,256		\$111,904	
		Neonatal Specialist	482X11	18	\$48,341		\$60,418		\$72,514	
		Nurse Midwife	482X01	23	\$69,398		\$86,752		\$104,097	
		Pathology Assistant	470X61	22	\$64,553		\$80,699		\$96,835	
		Recreation Leader	944X01	9	\$25,221	\$12.13	\$31,517	\$15.15	\$37,818	\$18.18
		Research/Education Services Worker	810X51	3	\$16,337	\$7.85	\$20,422	\$9.82	\$24,507	\$11.78
		Residency Program Coordinator 1	500X43	12	\$31,322		\$39,150		\$46,979	
		Residency Program Coordinator 2	500X41	14	\$36,197		\$45,254		\$54,294	
		Residency Program Coordinator 3	500X47	15	\$38,913		\$48,642		\$58,360	
		Residency Program Specialist	510X41	10	\$27,110	\$13.03	\$33,886	\$16.29	\$40,656	\$19.55
		Senior Equipment Repair Specialist	455U21	12	\$31,322		\$39,150		\$46,979	
		Standardized Patient Program Coordinator	400X11	14	\$36,197		\$45,254		\$54,294	
		Surgical Technologist	612X07	11	\$29,142	\$14.01	\$36,421	\$17.51	\$43,704	\$21.01
		Tactical Medic	486X04	23	\$69,398		\$86,752		\$104,097	
		Tumor Bank Registrar	486X06	13	\$33,670		\$42,098		\$50,505	
		VESSL Coordinator	486X05	19	\$51,967		\$64,956		\$77,948	
	SCHOOL OF NURSING	Admissions/Academic Counselor-SON	410X32	15	\$38,913		\$48,642		\$58,360	
		BSN Program Coordinator	410X37	14	\$36,197		\$45,254		\$54,294	
		CNL Program Coordinator	410X36	14	\$36,197		\$45,254		\$54,294	
		DNP Program Coordinator	410X33	14	\$36,197		\$45,254		\$54,294	
	SPONSORED PROGRAM ADMINISTRATION	Accountant 2	430X02	14	\$36,197		\$45,254		\$54,294	
		Accountant 3	430X03	16	\$41,846		\$52,287		\$62,745	
		Accountant 4	430X04	17	\$44,967		\$56,215		\$67,451	
		Accounting Manager	315X33	21	\$60,058		\$75,067		\$90,081	
		Director Post Award Services	300X06	24	\$74,604		\$93,256		\$111,904	
		Director Pre Award Services	300X05	23	\$69,398		\$86,752		\$104,097	
		Grants and Contracts Officer	445X02	15	\$38,913		\$48,642		\$58,360	
		Grants and Contracts Specialist	510X09	11	\$29,142	\$14.01	\$36,421	\$17.51	\$43,704	\$21.01
		Grants Program Administrator	445X03	16	\$41,846		\$52,287		\$62,745	
		Manager Cost Reimbursement & Analysis	445X05	22	\$64,553		\$80,699		\$96,835	
		Senior Grants and Contracts Officer	445U02	18	\$48,341		\$60,418		\$72,514	
Yes	STRATEGIC SUPPORT	Coordinator Academic Assessment	424X11	16	\$41,846		\$52,287		\$62,745	
		Coordinator Institutional Information	424X04	16	\$41,846		\$52,287		\$62,745	
		Coordinator of Enrollment Research	424X05	16	\$41,846		\$52,287		\$62,745	
		Director Institutional Data & Analysis	300X22	22	\$55,869		\$69,829		\$83,795	
		Director Media Relations	300X42	23	\$69,398		\$86,752		\$104,097	
		Director Organizational Development & Effectiveness	300X23	20	\$55,869		\$69,829		\$83,795	

Core Service	Area of Primary Responsibility	TITLE	BCAT	PG	MINIMUM	HRLY	MIDPOINT	HRLY	MAXIMUM	HRLY
		Director Strategic Communications	300X43	23	\$69,398		\$86,752		\$104,097	
		Information Designer	424X12	15	\$38,913		\$48,642		\$58,360	
		Institutional Research Assistant	424X01	9	\$25,221		\$31,517		\$37,818	
		Media Relations Coordinator	442X31	16	\$41,846		\$52,287		\$62,745	
		Media Relations Specialist	442X32	13	\$33,670		\$42,098		\$50,505	
		Public Information Specialist 3	442X03	14	\$36,197		\$45,254		\$54,294	
		Publications Coordinator	442X11	16	\$41,846		\$52,287		\$62,745	
		University Project Portfolio Manager	424X06	24	\$74,604		\$93,256		\$111,904	
		Web Content Administrator	442X12	17	\$44,967		\$56,215		\$67,451	
		Web Content Specialist	442X13	13	\$33,670		\$42,098		\$50,505	
Yes	TECHNOLOGY TRANSFER	Director Technology Transfer	300X72	26	\$86,225		\$112,094		\$137,960	
		Technology Transfer Associate	470X51	21	\$60,058		\$75,067		\$90,081	
Yes	UNIVERSITY DEVELOPMENT	Advancement Services Gift Associate	510X15	12	\$31,322	\$15.06	\$39,150	\$18.82	\$46,979	\$22.59
		Assistant Director Advancement Research	443X17	20	\$55,869		\$69,829		\$83,795	
		Assistant Director Alumni Affairs	312D03	17	\$44,967		\$56,215		\$67,451	
		Assistant Director Development	443D11	16	\$41,846		\$52,287		\$62,745	
		Assistant Director Development SOM	443XM2	19	\$51,967		\$64,956		\$77,948	
		Associate Director Development SOM	443XM4	19	\$51,967		\$64,956		\$77,948	
		Development Coordinator	443X01	14	\$36,197		\$45,254		\$54,294	
		Director Advancement Research	443X07	21	\$60,058		\$75,067		\$90,081	
		Director Annual Fund	443X06	21	\$60,058		\$75,067		\$90,081	
		Director Development Corp & Foundation Relations	443X05	21	\$60,058		\$75,067		\$90,081	
		Director Development School of Allied Health	443X12	21	\$60,058		\$75,067		\$90,081	
		Director Development School of Dentistry	443X11	21	\$60,058		\$75,067		\$90,081	
		Director Development School of Nursing	443X11	21	\$60,058		\$75,067		\$90,081	
		Director Gift Planning	443X08	23	\$69,398		\$86,752		\$104,097	
		Director Major Gifts SOM	443X13	24	\$74,604		\$93,256		\$111,904	
		Manager Information Systems & Reporting	315X68	20	\$55,869		\$69,829		\$83,795	
		Prospect Research Analyst	443X09	14	\$36,197		\$45,254		\$54,294	
		Senior Development Officer	443U01	14	\$36,197		\$45,254		\$54,294	
		Senior Director of Development Cancer Center	443U02	27	\$92,682		\$120,486		\$148,290	
		Stewardship Coordinator	443X15	16	\$41,846		\$52,287		\$62,745	
Yes	VISUAL & INSTRUCTIONAL DESIGN	Graphic Artist	446X02	14	\$36,197		\$45,254		\$54,294	
		Medical Illustrator	486X02	14	\$36,197		\$45,254		\$54,294	
		Medical Photographer	446X12	13	\$33,670		\$42,098		\$50,505	
		Video Producer	446X21	15	\$38,913		\$48,642		\$58,360	
	February 4, 2009									