



Medical College of Georgia

Academic, Research, and
Student Affairs
Policy Library

Policy 7.13.0

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Chapter 13.0 Faculty Appointment,
Development, Promotion, &
Tenure Policy: Overview
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Faculty Senate
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Faculty Appointment, Development, Promotion and Tenure (FADPT) Policy: Overview

Policy Statement

This policy provides an overview of how faculty are appointed at the Medical College of Georgia, the procedures for faculty development, and the processes by which faculty are promoted and granted tenure. These policies and procedures are detailed in the following policies.

Reason For Policy

This policy provides guidance for the appointment, development and promotion for all full-time and part-time faculty on both the tenure and non-tenure tracks. The policy also relates to adjunct faculty under certain conditions.

Entities Affected By This Policy

This policy affects all faculty units at the Medical College of Georgia.

Who Should Read This Policy

All faculty at the Medical College of Georgia should read this policy. This policy may provide guidance for prospective faculty as well as for faculty who are interested in academic progression.

Contacts :

Contact	Phone	e-mail/URL
President of Medical College of Georgia	706-721-2301	http://www.mcg.edu/admin/president.php
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Chair, FADPT Subcommittee of University Faculty Senate	706-721-2334	http://www.mcg.edu/faculty/senate/committee-gov.html
FADPT Chair in each school at the Medical College of Georgia		School of Medicine: http://www.mcg.edu/som/ School of Dentistry: http://www.mcg.edu/sod/ School of Nursing: http://www.mcg.edu/son/ School of Allied Health Sciences: http://www.mcg.edu/sah/ School of Graduate Studies: http://www.mcg.edu/gradstudies/

Website Address For This Policy

<http://www.mcg.edu/aaffairs/policies/pdfs/p7130.pdf>

Related Documents

Board of Regents Policy Manual Section 800

<http://www.usg.edu/regents/policymanual/800.phtml>

Definitions:

These definitions apply to these terms as they are used in this policy:

Academic Tenure Academic tenure refers to the conditions and guarantees that apply to a faculty member's employment, in particular the protection from involuntary discharge from, or termination of, employment and from imposition of serious sanctions, except upon grounds and in accordance with procedures set forth in this policy.

Overview

This policy and the following policies may be used for guidance in the recruitment of faculty as well as for individual faculty and their chairs in projecting career development plans. As a faculty member determines needs for advancement, specific criteria related to individual schools may be helpful for additional support.

The school level committee(s) on Faculty Appointment, Development, Promotion, and Tenure (FADPT) reviews, makes recommendations, and monitors policies and procedures at the school and departmental levels. The University Faculty Senate FADPT & Post-Tenure Subcommittee of the Faculty Governance Committee reviews and offers comments on relevant policies and procedures of all schools and faculties within the Medical College of Georgia.

Process/Procedures

See ensuing policies and policies originating in the specific schools at the Medical College of Georgia.