



**OFFICE OF AFFIRMATIVE ACTION/EQUAL EMPLOYMENT OPPORTUNITY**  
*AN EQUAL OPPORTUNITY AND EQUAL ACCESS INSTITUTION*

**Race/Ethnicity Categories**

<b>Category</b>	<b>Definition</b>	<b>Examples (not limited to this list)</b>
<b>American Indian or Alaskan Native</b>	Person having origins in any of the original peoples of North, Central or South America, and who maintains tribal affiliation or community attachment.	Aleut, Caloosa, Calusa, Cherokee, Choctaw, Crow, Inuit, Navajo, Seminole, Tequesta
<b>Asian</b>	Person having origins in any of the original peoples of the Far East, Southeast Asia, or Indian subcontinent.	Bangladesh, Bhutan, Burma, Cambodia, China, Himalayas, India, Japan, Korea, Laos, Malaysia, Nepal, Pakistan, Philippines, Sri Lanka, Thailand, Vietnam
<b>Black or African American</b> (not of Hispanic Origin)	Person having origins in any of the black racial groups of Africa.	Ethiopia, Madagascar, Mozambique, Nigeria, South Africa, Sudan
<b>Hispanic or Latino</b>	Person having origins in Mexico, Central or South America, or other Spanish or Latin American culture, regardless of race.	Brazil, Chile, Colombia, Cuba, Mexico, Panama, Puerto Rico, Peru, Spain, Venezuela
<b>Native Hawaiian or Other Pacific Islander</b>	Person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.	Caroline Islands, Costa Rica, Fiji, Guam, Hawaiian Islands, Marshall Islands, New Zealand, Papua New Guinea, Polynesia, Samoa, Solomon Islands, Tahiti, Tarawa Islands, Tonga
<b>White or Caucasian</b> (not of Hispanic origin)	Person having origins in any of the indigenous peoples of Europe, North Africa, or Middle East.	Alegria, Czech Republic, Finland, France, Germany, Greece, Iceland, Iran, Iraq, Ireland, Israel, Italy, Kuwait, Poland, Romania, Russia, Sweden, Turkey, United Kingdom